

JOB DESCRIPTION CAMP STAFF / YOUTH STAFF

The Youth Staff/ Camp is responsible for providing safe; fun filled and age appropriate activities for children up to age 12. Youth Staff is responsible for providing the most FUN and memorable vacation to our youngest guests.

RESPONSABILITIES:

- Displaying a friendly, caring, positive attitude with all children and parents at all times
- Ensuring the safety and supervision of all children participating in activities
- Ensuring the playroom is cleaned and organized at the end of each shift according to established standards
- Keeping up children's hygiene by consistently tending to their needs (diapering, washing hands, wiping noses, etc.)
- Successfully completing the 3-month training program led by the Assistant Youth Director/ Youth Director (for all new Youth Staff)
- Following the policies and procedures/mandates in the Youth Operations- Youth Programming Guidelines and in Hotel Operations – Youth Operating Policies & Procedures
- Abiding by the rules and regulations set by Carnival and/or the ship's command
- Demonstrating commitment to Carnival Service Values
- Supervising waterslide operations and ensuring all safety rules and regulations are followed
- Actively participating in assigned activities including, but not limited to, trainings, drills, safety briefings (including "Port Manning"), Kid's Lunch, Kid's Dinner, Just Ask, Sail Away, Welcome Aboard Show, Embark, Debark, meetings, performances, character appearances, holiday events, etc.
- Being well informed of all activities outlined in Youth Activity Schedules, partnerships (Build-A-Bear, Hasbro, Dr. Seuss "Seuss at Sea") and family activities
- Following all U.S. Public Health, environmental and HESS/MS procedures
- Informing Youth Director of all incidents
- Providing Night Owls Program for guests per mandates
- Maintaining and controlling use of Camp supplies, ensuring all are kept in good order and inventories are kept up to date
- Ensuring the uniform policy, the Carnival Look and good hygiene is followed at all times
- Working during the specific times listed on your schedule
- Complying schedule rotation while following Fun Time procedures
- Ensure the Animator/Characters are chaperoned and their safety is looked after. There may be times you will be called to fill in the role of Animator.
- Must be willing to perform CPR and First Aid as needed
- If no Animator or character performer is on board or if one of the performers is sick, somebody within the Youth Department will fill in the role of Dr. Seuss and be paid per performance if necessary
- All other duties deemed necessary by the Youth Director, Hotel Director or Shoreside Management.

QUALIFICATIONS:

Must have and present one of the following or anything similar to the items listed below plus minimum 2 year of experience in related fields:

- Must be 21 years of age.
- Minimum 2 years of experience working with kids.
- Care Certification.
- Bachelor's Degree or higher in Education/Recreation/Park/Tourism preferred.
- Psychology Degree.
- Special Needs Worker.
- Child & Youth Worker Diploma.

- Early Childhood Education Diploma.
- Educational Assistant Diploma.

EXPERIENCE:

- Must have at least 2 years of experience working in any of the following fields or programs:
- Professionally working with kids/youth.
- Creative background (artistic.)
- YMCA or other after school programs.
- Leading large groups of children (Sports Coach/Camp Counselor.)
- Professional child care centers.

ADDITIONAL REQUIREMENTS:

- Must be willing to work with children from ages 2 to 11 years old and children with special needs as well as children under the age of 2 years.
- Must be able to speak proficient English (speak, read and write fluently.)
- Must be outgoing and able to lead large groups of children.
- Must have hospitality skills & be focused on guest services.
- Submit CPR and First Aid Certificate.
- Must be willing to perform CPR and First Aid as needed.

BENEFITS:

- Contract with an average length of 6 - 8 months.
- Free food & shared accommodation (2 people per cabin).
- Crew areas activities on board (gym, crew bar, shore excursions, social activities, crew events, etc.)
- Joining tickets: are not covered for new crew members.
- Repatriation tickets: are provided by the company.
- Visa expenses reimbursed on board.
- Medical exam can be reimbursed depending of the company.
- Earn recognition and career advancement opportunities.

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