

ENGINE UTILITY JOB DESCRIPTION

Core Competencies –		
The cultural essentials of our corporation and the brand values are the foundation of all job-related activities with colleagues, guests and external partners.		
Competence	Description	Behaviour
Speak up	If we get to know or experience something that could be wrong, we sincerely report it at all levels through the correct channels.	If you see something, say something. Retaliation is never tolerated.
Respect & Protect	We respect our diverse communities and defend their well being, observing procedures and enhancing sustainability.	Respect and Protect people (each other, Guests & communities), planet, rules & laws, our Company.
Improve	We humbly strive to continuously develop ourselves by experimenting, cooperating and including others.	Improve performance (in safety, environmental protection & compliance), collaboration & teamwork, diversity & inclusion.
Communicate	We are open to honest discussion and promoters of a transparent exchange of information and ideas with others.	Set strong tone at the top supporting Ethics & Compliance, promote openness, trust & transparency, model behavior we expect.
Listen & Learn	We seek for others' point of view and feedback, in order to continuously improve our knowledge.	Listen and Learn to each other, from investigations, audits & incidents, by measuring our performance, by being accountable.
Empower	We engage, encourage and help others in giving their best by taking adequate responsibilities.	Put words into actions, Give teams what they need to succeed (training, tools, & time).

MINIMUM REQUIREMENTS:

- Minimal 12 months proven shipboard experience as Ordinary Seamen (preferred).
- High School Diploma or Technical training.
- Basic STCW Trainings.
- Strong focus on ships safety management

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- English Language proficiency
- Ability to work well with a team.

Duties include (but not limited to):

Main Tasks & Responsibilities	<ol style="list-style-type: none"> 1.Cleaning, preservation and painting 2.Responsibility for the cleanliness of all engine compartments and maintenance work as required 3.Support in planned maintenance work on engines and equipment 4.Maintenance and repair work on all technical equipment as instructed and under supervision of a Technical Officer 5.Assistance in security duties on order of the Chief Engineer 6.Ensuring cleanliness and tidiness of the engine room and adjacent areas of the engine department, maintenance of shipboard equipment 7.Supports an effective and sustainable health and safety culture and environment on board, follows strictly HESS regulations and any Health and Safety Protocols in force to prevent the spread of diseases on board and reports to the Head of Department any observed violations of the Company's health procedures.
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LANGUAGE REQUIREMENTS:

- Excellent ability to speak English clearly, distinctly and cordially (intermediate level B1-B2 +).
- Excellent ability to understand, read and write English in order to interpret written procedures, policies and manuals. This includes the ability to give and receive instructions in written and verbal forms and to effectively present information and respond to questions from guests, supervisors and co-workers.

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PHYSICAL REQUIREMENTS:

- While performing the duties of this job, the shipboard employee is regularly required to stand; walk; use hands to touch, handle, or feel; reach with hands and arms; talk or hear; and taste or smell. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
- Extensive travel from ship to ship with varying accommodations and resting opportunities require good health. Active management of health through diet and exercise is a key for prolonged success in the position.
- All shipboard employees must be physically able to participate in emergency lifesaving procedures and drills. Full use and range of arms and legs as well as full visual, verbal and hearing abilities are required to receive and give instructions in the event of an emergency including the lowering of lifeboats.
- The employee must have the ability to lift and/or move up to 50 pounds.

LEADS WITH PASSION, DRIVE AND ENERGY

- Promotes team unity at all levels within the Team and collaborates well with shipboard and shore side management.
- Shows motivation to learn and grow in the department

ACTS WITH INTEGRITY

- Creates a climate of trust, mutual respect, and a professional image. Is highly organized.
- Able to work closely as member of a large team and has self-discipline throughout their time on board.
- Maintains guests' and employee confidence and protects the organization's reputation by keeping guest and company information confidential.
- Works closely and cooperates with superiors, colleagues in order to achieve the highest possible passenger satisfaction from the products served.
- Attends meetings, training activities, courses and all other work-related activities as required.
- Enhances department and company reputation by accepting ownership and accomplishing a diversity of requests while exploring opportunities to add value to job accomplishments.

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- Projects a favorable image of the company, promotes its aim and objectives, and fosters and enhances public recognition and acceptance of all its areas and endeavors.

BENEFITS:

- Contract with an average length of 6 - 8 months.
- Crew areas activities on board (gym, crew bar, shore excursions, social activities, crew events, etc.)
- Joining tickets: are provided by the company.
- Repatriation tickets: are provided by the company.
- Visa expenses reimbursed on board.
- Earn recognition and career advancement opportunities.



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